

## **Berwyn Police Department Mission Statement**

The Berwyn Police Department is an organization comprised of people with integrity, committed to providing total quality police service to the community in an honest, fair, professional, and courteous manner.

Our professionalism will forge a partnership with the community, which is based upon effective communication, confidence, mutual trust, and a commitment to improve and maintain the quality of life and to provide for the safety and welfare of our citizens.

The members of this police department pledge individually, and collectively, to constantly develop, grow and engage in self-reassessment for purposes of providing creative problem solving when dealing with current and future challenges for our community.

The Berwyn Police Department exists for the purpose of achieving the City's objectives as they relate to the safety and welfare of its residents. This mission is accomplished through our experienced and knowledgeable employees, who represent our most important resource.

In our continuing pursuit of total quality job performance, we are guided by the following values:

**Respect:** We will deal with diversity within our community through continuous training and education of our members and we will recognize the value, quality, and importance of the people we serve, our fellow workers, and the organization.

**Compassion:** We will be sympathetic to others and respect their feelings and beliefs.

**Integrity:** We will be honest and forthright while striving for the highest ethical standards while acknowledging our responsibility and accountability to the citizens of Berwyn.

**Efficiency:** We will meet society's expectations while using sound and competent judgment in the use of our resources.

**Leadership:** We will practice teamwork in our pursuit of the objectives which are identified as being important to our citizens while fostering a quality work environment that encourages open communication and affords trust, respect, and support for each member of our organization.