



CITY OF BERWYN FIRE AND POLICE COMMISSION
6401 WEST 31ST STREET
BERWYN, IL. 60402
www.berwyn-il.gov



1/23/2025

2024 BOARD OF FIRE AND POLICE COMMISSION ANNUAL REPORT

The Commission conducted 5 Regular Meetings

The Commission conducted 4 Special Special Meetings

The Commission conducted 1 Aldermanic Committee Meeting

Board Reorganization – At the commission meeting in February 2024 the board nominated and voted for Board Chairman, Gil Pena and Secretary, Tony Laureto

James Nichols, Liaison for the Mayor for Lateral Police Committee: James served for 3 interview / assessments sessions

COMMISSIONERS CONFERENCE'S AND TRAINING

- IPFCA Seminar - 3 Commissioners
- Commission Training – Gil Pena earned Module 7, Secretary's Training
- Changes to Commission Meeting Schedules / No changes

POLICE

ENTRY LEVEL

Police entry level exam started in October of 2024 and will be completed in 2025. The first part of the exam, a total of 61 applications received by IOS.

After vetting the applications, 16 applicants were eligible for the written test.

11 candidates completed the written exam.

Interviews of the eligible candidates were conducted on 12/20/24 for the first group of candidates. The 2nd written exam will be in January 2025. Interview's will be conducted and a list will be established in early February.

This 2nd written exam is scheduled for mid-January with a final eligibility list will be posted in February. To date we another 76 candidates applied so far for the 2nd session.

The final eligibility list will be time and date stamped by the Clerk's Office and posted



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New Hires – There were 3 entry level Police officers hired in 2024.

2023 / 2024 LIST

	Last Name		POWER	BG / Kirby	Poly	COE	Profile	PEP	DOR Date	Date Hired	
1	CARRANZA	IKER	ok	ok	OK	ok	ok	ok		8/1/2023	
2	MARQUEZ	CHRISTIAN	ok	???	???				7/13/2023		
3	MICETICH	MARGARET	ok	ok	ok	ok	ok	ok		8/1/2023	
4	ALCALA	MICHAEL	ok	ok	OK	ok	ok	ok		8/1/2023	
5	SLOWINSKI	CHRISTOPHER	OK	ok	OK	13-Jul			7/13/2023*		
6	BOTERO	ANDRES	ok	ok	ok	ok	Ok	ok		8/1/2023	
7	ORTEGA LEANOS	LUIS	30-Sep	PASS	12-Jul				10/10/23*		
8	ORTIZ	JOSE	ok	Pending	?				7/22/2023*		
9	CARRERA	DAMIAN	no	Pass	12-Jul				10/16/23*		
10	CASTILLO	GABRIELA	YES	Pass	12-Jul	6-Nov	ok	ok		11/29/2023	
11	MORALES	JANET	Yes/failed	ok	pending	ok	ok	ok	8/9/3/23	8/1/2023	
12	FLORES	JAHAYRA	30-Sep	Did not pass	12/14/23 called						
13	BARRERA GUTIERREZ	BEATRIZ	no						10/17/2023*		
14	WESTLAKE	STEPHEN	Yes						10/13/23*		
15	REGULES	JONATHAN	Yes	OK	OK	9-Nov			11/29/2023*		
16	MONTANO	JAVIER	12-Dec	N					5/14/2024		
17	CIMAGLIA	DOMINIC	no	N					5/14/2024		
18	AVALOS	DANIEL	yes						11/3/23*		
19	SANDOVAL	JONATHAN	7-Nov	req pass	failed power 11/7		30-Dec				
20	HERNANDEZ	JONANTHAN	no	req pass					5/14/2024		
21	ROMAN	EDUARDO	no	?					5/14/2024		
22	CASTRO	OMAR	no	?							
23	CHORZEPA	ANNA	no	?							
24	HERNANDEZ	MARK	yes	ok	ok	10-Nov		ok		11/29/2023	
25	HINOJOSA SANCHEZ	EVENLY	Yes						11/22/2023*		
26	HALL	TROY	Yes		drop						
27	SUAREZ	ALICIA	Yes	on Chi list	Drop				12/16/2023*		
28	FLORES	JESUS	yes	ok		12-Feb	pending	failed/call			
29	CIMAGLIA	NICOLE	Yes	ok		7-Feb	ok	ok		3/12/2024	
30	SOBERANIS	BRYAN	no						5/14/2024		
31	GOMEZ	MONTZERRAT	no						5/24/2024		
32	VIEYRA	BALTAZAR	no						5/24/2024		
33	MAGANA	RAUL	no	ok		7-Feb	ok	ok		3/12/2024	
34	HERRERA	JORGE	Yes	Pending	Drop				1/9/2024		
35	BENITEZ	JAMILETH	no						1/9/2024		
36	ULLOA	NICHOLAS	no	Unable to contact this candidate						5/14/2024	
37	PEREZ	ALEXANDRO	no	ok			3/5/2024	3/5/2024		3/12/2024	
38	ALICEA	ADRIAN	no						1/9/2024		

Lateral Hires –The lateral committee conducted 2 interview sessions consisting of 13 candidates. 3 lateral police officers were hired with 1 pending.



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SERGEANTS EXAM

Promoted Sergeants – There were 6 officers promoted in 2024

	Officer		Starting Date	Seniority Max (8)	Education Max (5)	Written	x .42	S+E+W	Assessment	x .45	Written & Assessment	MPP	Final Score	Date Promoted
1	McGrath	John	4/27/2009	4.0000	5.0000	95.0000	39.9000	48.9000	88.3300	39.7485	88.6485	0.00	88.6485	4/27/2022
2	Hadjiouannou	John	4/24/2006	4.0000	5.0000	89.0000	37.3800	46.3800	86.5400	38.9430	85.3230	0.00	85.3230	4/27/2022
3	Burke	Matthew	12/16/2010	2.0000	5.0000	90.0000	37.8000	44.8000	87.3200	39.2940	84.0940	0.00	84.0940	8/31/2022
4	Novotny	Richard	12/15/2008	4.0000	2.0000	81.0000	34.0200	40.0200	95.0000	42.7500	82.7700	0.00	82.7700	8/10/2022
5	Teutonico	Frank	9/3/2010	2.0000	0.0000	91.0000	38.2200	40.2200	90.0000	40.5000	80.7200	0.00	80.7200	1/12/2023
6	Rodriguez	Daniel	12/15/2008	4.0000	5.0000	82.0000	34.4400	43.4400	82.2800	37.0260	80.4660	0.00	80.4660	2/28/2023
7	Schiavone	Nicholas	8/27/1993	8.0000	0.0000	80.0000	33.6000	41.6000	81.5400	36.6930	78.2930	0.00	78.2930	2/28/2023
8	Hoelscher	Thomas	9/7/1999	6.0000	3.5000	78.0000	32.7600	42.2600	77.1500	34.7175	76.9775	0.00	76.9775	5/23/2023
9	Pedecone	Ronald	1/4/2010	2.0000	5.0000	82.0000	34.4400	41.4400	78.0700	35.1315	76.5715	0.00	76.5715	8/8/2023
10	Keske	Tim	1/4/2010	2.0000	5.0000	92.0000	38.6400	45.6400	62.6300	28.1835	73.8235	0.00	73.8235	DOR 10-3-23
11	Esposito	Rita	1/4/2010	2.0000	5.0000	74.0000	31.0800	38.0800	78.7300	35.4285	73.5085	0.00	73.5085	1/23/2024
12	Stillo-Mazur	Jennifer	8/20/2007	4.0000	5.0000	77.0000	32.3400	41.3400	68.6000	30.8700	72.2100	0.00	72.2100	3/12/2024
13	Ariezaga	Jesus	1/6/2003	6.0000	3.5000	70.0000	29.4000	38.9000	72.8500	32.7825	71.6825	0.00	71.6825	3/12/2024
14	Trofimchuk	Robert	3/16/2009	4.0000	3.5000	78.0000	32.7600	40.2600	60.9200	27.4140	67.6740	1.63	69.3073	4/9/2024
15	Mazza	Louis	5/4/1998	6.0000	2.0000	60.0000	25.2000	33.2000	76.4000	34.3800	67.5800	0.00	67.5800	
16	Gordon	Robert	9/3/2010	2.0000	0.0000	61.0000	25.6200	27.6200	87.4100	39.3345	66.9545	0.00	66.9545	7/10/2024
17	Garcia	Thomas	12/22/2008	4.0000	0.0000	77.0000	32.3400	36.3400	67.6800	30.4560	66.7960	0.00	66.7960	7/10/2024
18	Schumacher	James	5/18/1994	8.0000	2.0000	78.0000	32.7600	42.7600	49.1200	22.1040	64.8640	0.00	64.8640	
19	Sepe	Robert	8/1/2005	4.0000	2.0000	82.0000	34.4400	40.4400	54.1700	24.3765	64.8165	0.00	64.8165	
20	Tovar	Edward	9/3/2010	2.0000	2.0000	73.0000	30.6600	34.6600	66.9700	30.1365	64.7965	0.00	64.7965	
21	Brenka	Robert	8/20/2007	4.0000	0.0000	73.0000	30.6600	34.6600	66.8900	30.1005	64.7605	0.00	64.7605	
22	Monaco	Robert	9/5/1995	8.0000	0.0000	61.0000	25.6200	33.6200	66.9300	30.1185	63.7385	0.00	63.7385	
23	Grabarczyk	James	12/22/2008	4.0000	0.0000	67.0000	28.1400	32.1400	0.0000	0.0000	32.1400	0.00	32.1400	
24	Audiffred	George	8/20/2007	4.0000	0.0000	65.0000	27.3000	31.3000	0.0000	0.0000	31.3000	0.00	31.3000	

Police Sargent’s Exam – Police promotional exam will expire in March of 2025. The commission started the process with Resource Management Testing Agency in November and will be completed by March of 2025 for the rank of Sergeant.

Police officers are in the process of the promotional examinations for a new 3-year list will be posted early March 2025.

FIRE

ENTRY LEVEL

Paramedic / Firefighter Entry Level Exam –exam started and completed in 2022.

On January 20th IOS conducted a written exam for Entry Level Firefighter / Paramedic. There was a total of 41 were applications accepted by IOS. After vetting the applications, 28 were eligible for the written exam and 21 attended the exam. A total of 13 had a passing score of 70 or better. The commission conducted interviews for 13 candidates on February 1st and published a preliminary list.

16 applicants were eligible for the written test

16 completed the written exam

3 candidates failed the written exam



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Resulting in a final eligibility list of 13 candidates.

The final list was time and date stamped by the Clerk's Office and posted.

New Hires - Paramedic / Firefighter – 5 candidates were hired in 2024

	Last Name	First Name	Other List	IDPH	Loyola Cert	OSFM	Back Ground	Called COE	PP	PEP	DOR Commission*	Req Pass	Date Hired
1	FOCHT	GARRETT	Y	pending		y	5-Feb				11/22/2024*		
2	WOODARD	CALVIN	y	y		n	5-Feb	12-Mar	ok	ok			4/8/2024
3	ZAJKOWSKI	BRAJAN	y	y		y	5-Feb				2/28/24*		
4	DOUGLAS	JOSHUA	y				5-Feb				2/9/2024*		
5	AYALA	VINCENT	y	ok	21-Jun	n	5-Feb	ok	ok	ok			7/11/2024
6	HERNANDEZ	JAMES	y	OK 7/11/24		y	5-Feb	ok	ok	ok			10/14/2024
7	AVERY	EZRA	n								2/28/24*		
8	ULLRICH	MADALYN	n	y		y	9-Feb				3/12/24*		
9	CALLAHAN	DEVAN	y	y		Y	OK	ok	ok	ok			5/6/2024
10	KLUCIKOWSKI	NICHOLAS	y	y	y	y	10-Feb				3/12/2024*		
11	MARTIRANO	THOMAS	n	ok	17-Jun	n	10-Feb	6/18/2024	ok	ok			6/26/2024
12	LOPEZ	JOEL	n	n		y	30-Oct				11/22/2024*		
13	IBRAHIM	DAKOTA	y				30-Oct				11/22/2024*		

FD Lieutenants Exam Started in 2022.

Promoted to Lieutenant 2 candidates were promoted.

	Name	Seniority 15 Pts. Max	Education 15 Pts. Max	Assessment Center Score	Assessment Center X. 25	Preliminary Score 2	Written Exam Score	Written X. 45	Preliminary Score 3	Military Preference Points	Final Score	Date Promoted
1	O'Brien, Brendan	7.5301	15.0000	83.0000	20.7500	43.2801	88.0000	39.6000	82.8801	0.0000	82.8801	3/15/2022
2	Keag, Brandon	7.5301	15.0000	71.5000	17.8750	40.4051	90.0000	40.5000	80.9051	0.0000	80.9051	1/6/2023
3	Mijares, Derek	15.0000	15.0000	65.6200	16.4050	46.4050	76.0000	34.2000	80.6050	0.0000	80.6050	1/6/2023
4	Cooper, Kevin	8.1928	15.0000	64.3300	16.0825	39.2753	83.0000	37.3500	76.6253	3.5000	80.1253	1/5/2024
5	Botha, Leon	7.5301	15.0000	65.9300	16.4825	39.0126	91.0000	40.9500	79.9626	0.0000	79.9626	1/6/2024
6	Laureto, Michael	9.8193	15.0000	72.8800	18.2200	43.0393	71.0000	31.9500	74.9893	3.3833	78.3726	
7	Agnello, Marc	7.7711	15.0000	60.1700	15.0425	37.8136	82.0000	36.9000	74.7136	3.5000	78.2136	
8	Connelly, Allen	9.8193	15.0000	71.8200	17.9550	42.7743	77.0000	34.6500	77.4243	0.0000	77.4243	
9	Waszak, Scott	9.2169	15.0000	62.1300	15.5325	39.7494	83.0000	37.3500	77.0994	0.0000	77.0994	
10	McCorry, Robert	9.0361	15.0000	67.9500	16.9875	41.0236	80.0000	36.0000	77.0236	0.0000	77.0236	
11	Jacobs, Christina	7.5301	13.5000	63.6200	15.9050	36.9351	89.0000	40.0500	76.9851	0.0000	76.9851	
12	Gennett, Michael	10.9036	15.0000	55.7700	13.9425	39.8461	78.0000	35.1000	74.9461	0.0000	74.9461	
13	Conteras, Adrian	7.5301	15.0000	51.6400	12.9100	35.4401	85.0000	38.2500	73.6901	0.0000	73.6901	
14	Zimmer, Doug	7.5301	15.0000	64.3700	16.0925	38.6226	77.0000	34.6500	73.2726	0.0000	73.2726	
15	Plich, Robert	11.8072	15.0000	49.8500	12.4625	39.2697	75.0000	33.7500	73.0197	0.0000	73.0197	
16	Bazaldua, Fred	13.1928	15.0000	47.6700	11.9175	40.1103	72.0000	32.4000	72.5103	0.0000	72.5103	
17	Ploskonka, Daniel	7.5301	12.0000	63.2700	15.8175	35.3476	71.0000	31.9500	67.2976	0.0000	67.2976	
18	Kurtz, Joe	7.5301	9.0000	54.9800	13.7450	30.2751	72.0000	32.4000	62.6751	0.0000	62.6751	

FD Promoted to Captain – 0 promoted. There were no openings for this position.

Name	Assessmt. Center Score	Assessmt Center X. 65	Written Exam Score	Written X .35	Preliminary Score	Months of Service in Military	Military Preference Points	Final Score	Promotion Date
Brian Madden	96.67	62.8355	75	26.2500	89.0855			89.0855	1/1/2025
Brendon O'Brian	43.33	28.1645	70	24.5000	52.6645			52.6645	
		0.0000		0.0000	0.0000			0.0000	
		0.0000		0.0000	0.0000			0.0000	
		0.0000		0.0000	0.0000			0.0000	

While taking the oath of office in December of 20224, Brian Madden will not start as Captain until 1/1/25



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LIEUTENANTS LIST

While taking the oath of office in December of 2024, Cooper, Botha and Laureto, will not take their positions until January of 2025.

	Name	Seniority 15 Pts. Max	Education 15 Pts. Max	Assessment Center Score	Assessment Center X .25	Preliminary Score 2	Written Exam Score	Written X .45	Preliminary Score 3	Military Preference Points	Final Score	Date Promoted
1	O'Brien, Brendan	7.5301	15.0000	83.0000	20.7500	43.2801	88.0000	39.6000	82.8801	0.0000	82.8801	3/15/2022
2	Keag, Brandon	7.5301	15.0000	71.5000	17.8750	40.4051	90.0000	40.5000	80.9051	0.0000	80.9051	1/6/2023
3	Mjares, Derek	15.0000	15.0000	65.6200	16.4050	46.4050	76.0000	34.2000	80.6050	0.0000	80.6050	1/6/2023
4	Cooper, Kevin	8.1928	15.0000	64.3300	16.0825	39.2753	83.0000	37.3500	76.6253	3.5000	80.1253	1/5/2025
5	Botha, Leon	7.5301	15.0000	65.9300	16.4825	39.0126	91.0000	40.9500	79.9626	0.0000	79.9626	1/6/2025
6	Laureto, Michael	9.8193	15.0000	72.8800	18.2200	43.0393	71.0000	31.9500	74.9893	3.3833	78.3726	1/8/2025
7	Agnello, Marc	7.7711	15.0000	60.1700	15.0425	37.8136	82.0000	36.9000	74.7136	3.5000	78.2136	
8	Connelly, Allen	9.8193	15.0000	71.8200	17.9550	42.7743	77.0000	34.6500	77.4243	0.0000	77.4243	
9	Waszak, Scott	9.2169	15.0000	62.1300	15.5325	39.7494	83.0000	37.3500	77.0994	0.0000	77.0994	
10	McCorry, Robert	9.0361	15.0000	67.9500	16.9875	41.0236	80.0000	36.0000	77.0236	0.0000	77.0236	
11	Jacobs, Christina	7.5301	13.5000	63.6200	15.9050	36.9351	89.0000	40.0500	76.9851	0.0000	76.9851	
12	Gennett, Michael	10.9036	15.0000	55.7700	13.9425	39.8461	78.0000	35.1000	74.9461	0.0000	74.9461	
13	Conteras, Adrian	7.5301	15.0000	51.6400	12.9100	35.4401	85.0000	38.2500	73.6901	0.0000	73.6901	
14	Zimmer, Doug	7.5301	15.0000	64.3700	16.0925	38.6226	77.0000	34.6500	73.2726	0.0000	73.2726	
15	Plich, Robert	11.8072	15.0000	49.8500	12.4625	39.2697	75.0000	33.7500	73.0197	0.0000	73.0197	
16	Bazaldua, Fred	13.1928	15.0000	47.6700	11.9175	40.1103	72.0000	32.4000	72.5103	0.0000	72.5103	
17	Floskonka, Daniel	7.5301	12.0000	63.2700	15.8175	35.3476	71.0000	31.9500	67.2976	0.0000	67.2976	
18	Kurtz, Joe	7.5301	9.0000	54.9800	13.7450	30.2751	72.0000	32.4000	62.6751	0.0000	62.6751	

New FD Lieutenants Exam started September of 2024 and will be completed January 2025. A total of 14 were eligible to take the exam. Final list will be date and time stamped by the clerk and posted.

The commission had a meeting with the Aldermanic committee explaining the use of a new “Rolling List” for entry level fire and police. Commissioners adopted a new rule for this and placed on file. This type of list was to compensate for low numbers of applicants. As the commission has started this application process for police candidates, the numbers of applications have increased. Communications with other departments, testing agencies and other commissions all indicate the numbers of applications have started to increase. Therefore, the commission has decided to place the rolling list on hold at least until the next testing cycle.


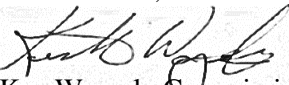


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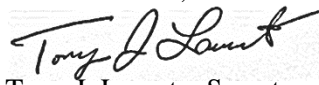
EXPENSES

ABS Quality Behavioral Healthcare	Candidate Individual Profile	\$1,750.00
Axiom Investigative Services	Candidate credit reports	\$252.00
Conference's	FPTI	\$0.00
Illinois State Police	Back Ground Investigations Charges	
Industrial Organization Solutions	Police-Fire Candidate Application-Vetting-Advertising-Entry Level Testing	\$282.50
Illinois Police and Fire Commissioners Association	IPFCA Annual Dues/Conferences	\$2,700.00
Johnson, Roberts - PHQ	Candidate Personal History Questioner	\$375.00
Kirby and Associate's	Police-Fire Candidates Background Investigations-Polygraph	\$625.25
Woodlake Occupational Health	Police -Fire Candidates Pre Employment Physicals	\$32,478.34
Ottosen, DiNolfo, Hasenbalg, Castaldo LTD	Commission Legal Council	\$20,938.00
Rescore Management Associates	Police and Fire Promotional Exams	\$0.00
	Total	\$59,401.09


 Gilbert Pena, Chairman

 Ken Waszak, Commissioner


 Ana Espinoza, Commissioner

 Alice Solis, Commissioner


 Daniel Treadwell, Commissioner

 Tony J. Laureto, Secretary