

									Total 2026 Salary &	
Department	Position Title	Salary	Vac Days	Sick Days	Specialty Pay	Uniform Allowance	Health Insurance	Education Stipends	Benefits	
18 - Fire Department	Lieutenant	\$ 131,359	12	6	\$ -	\$ 1,000	\$ 53,452	\$ 250	\$ 186,079	
20-55 - Police Department/Specialty	Police Officer	110,733	12	12	-	1,200	17,332	-	129,290	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	70,607	17	12	-	-	53,452	-	124,087	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	74,106	20	12	500	-	17,332	-	91,970	
18 - Fire Department	Firefighter probationary	89,911	5	6	4,415	1,000	17,224	-	112,561	
20-53 - Police Department/Supervisors	Lieutenant	159,677	22	12	-	1,200	53,452	2,000	216,362	
26-35 - Public Works/Streets	Engineer Technician	68,390	10	12	-	-	17,332	-	85,745	
20-53 - Police Department/Supervisors	Sergeant	146,872	22	12	-	1,200	53,452	1,500	203,058	
20-55 - Police Department/Specialty	Specialty 2	129,268	22	12	-	1,200	53,452	-	183,954	
40 - Library	Librarian I	66,204	25	12	20	-	17,332	-	83,593	
03 - City Administrator's Office	Communications	105,022	17	12	-	-	53,452	-	158,503	
20-57 - Police Department/Officers	Patrol Officer	105,736	12	12	-	1,200	17,332	1,500	125,792	
18 - Fire Department	Battalion Chief	152,040	13	6	-	1,000	53,452	250	206,760	
32 - Recreation	Program Supervisor	81,317	25	12	-	-	53,452	-	134,805	
40 - Library	Youth Services Librarian	47,018	10	12	20	-	34,527	-	81,587	
20-69 - Police Department/Clerks	Evidence Clerk	61,577	25	12	-	-	34,768	-	96,382	
20-69 - Police Department/Clerks	Records Manager	67,856	25	12	-	-	53,452	-	121,344	
26-35 - Public Works/Streets	Laborer	68,941	10	12	-	825	17,332	-	87,120	
18 - Fire Department	Engineer	123,736	12	6	-	1,000	53,452	250	178,456	
18 - Fire Department	Firefighter	109,944	11	6	1,600	1,000	53,452	250	166,262	
26-35 - Public Works/Streets	Driver	80,002	15	12	-	825	54,847	-	135,701	
18 - Fire Department	Firefighter	109,944	11	6	-	1,000	53,452	250	164,662	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	78,122	22	12	-	-	17,332	-	95,488	
40 - Library	Library Head - AudioVisual	87,578	25	12	20	-	34,752	-	122,388	
20-55 - Police Department/Specialty	Specialty 1	122,212	21	12	-	1,200	53,452	2,000	178,896	
18 - Fire Department	Engineer	119,237	12	6	-	1,000	53,452	250	173,956	
20-57 - Police Department/Officers	Police Officer	105,736	12	12	-	1,200	17,332	-	124,292	
20-53 - Police Department/Supervisors	Sergeant	146,872	22	12	-	1,200	53,452	1,500	203,058	
20-57 - Police Department/Officers	Police Officer	110,734	12	12	-	1,200	34,752	-	146,710	
18 - Fire Department	Lieutenant	128,926	12	6	2,000	1,000	53,452	1,250	186,646	
12-11 - Finance/Collector's Office	Collector's Office Supervisor	96,708	19	12	-	-	17,384	-	114,124	
20-57 - Police Department/Officers	Police Officer	105,726	12	12	-	1,200	53,065	-	160,016	
20-55 - Police Department/Specialty	Specialty 1	129,268	22	12	-	1,200	53,452	1,000	184,954	
16 - Information Technology	Database Administrator	135,274	20	12	-	-	17,332	-	152,639	
18 - Fire Department	Firefighter Paramedic	107,869	10	6	2,439	1,000	34,768	500	146,592	
40 - Library	Administrative Assistant	67,854	15	12	20	-	17,332	-	85,233	
20-53 - Police Department/Supervisors	Sergeant	148,850	22	12	-	1,200	53,452	2,000	205,536	
12 - Finance	Accounting Manager	110,665	20	12	-	-	17,332	-	128,030	
08 - City Council	Alderson	37,875	-	-	-	-	53,452	-	91,327	
18 - Fire Department	Firefighter probationary	83,568	5	6	4,667	1,000	17,332	500	107,078	
26-35 - Public Works/Streets	Driver	100,217	32	12	-	825	54,847	-	155,934	
26-35 - Public Works/Streets	Traffic Engineer	103,804	20	12	-	-	53,452	-	157,287	
18 - Fire Department	Firefighter	109,943	11	6	8,042	1,000	53,452	250	172,704	
20-63 - Police Department/Community Service Officers	Community Service Officer	49,211	10	12	1,100	-	34,752	-	85,085	
20-69 - Police Department/Clerks	Evidence Clerk	61,577	10	12	1,100	-	53,452	-	116,150	
20-55 - Police Department/Specialty	Specialty 1	111,065	18	12	-	1,200	17,332	1,500	131,127	
18 - Fire Department	Captain	146,001	13	6	-	1,000	53,452	1,750	202,222	
08 - City Council	Alderson	37,875	-	-	-	-	53,452	-	91,327	
20-57 - Police Department/Officers	Police Officer	105,736	12	12	-	1,200	17,332	-	124,292	
20-57 - Police Department/Officers	Police Officer	105,736	12	12	-	1,200	17,332	1,000	125,292	
20-57 - Police Department/Officers	Police Officer	105,726	12	12	-	1,200	17,332	-	124,283	
26-35 - Public Works/Streets	Driver	97,194	27	12	-	825	54,847	-	152,905	

									Total 2026 Salary &	
Department	Position Title	Salary	Vac Days	Sick Days	Specialty Pay	Uniform Allowance	Health Insurance	Education Stipends	Benefits	
20-57 - Police Department/Officers	Police Officer	116,315	12	12	-	1,200	53,452	1,500	172,490	
40 - Library	Administrative Assistant	81,538	15	12	20	-	34,752	-	116,338	
18 - Fire Department	Firefighter	109,943	12	6	-	1,000	53,452	250	164,663	
18 - Fire Department	Firefighter	109,943	11	6	-	1,000	53,452	250	164,662	
20-55 - Police Department/Specialty	Specialty 1	116,315	18	12	-	1,200	34,635	2,000	154,180	
26-35 - Public Works/Streets	Fleet Manager	106,219	32	12	-	825	34,752	-	141,840	
20-69 - Police Department/Clerks	Investigation Data Analyst	80,270	22	12	500	-	34,752	-	115,556	
20-67 - Police Department/Booking Officers	Booking Officer	64,428	17	12	-	-	17,332	-	81,790	
20-51 - Police Department/Administration	Police Chief	186,300	22	12	-	1,200	-	1,500	189,034	
20-63 - Police Department/Community Service Officers	Community Service Officer	49,205	15	12	-	-	53,452	-	102,683	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	70,607	17	12	-	-	17,332	-	87,968	
20-69 - Police Department/Clerks	Data Disposal Manager	85,646	15	12	-	-	53,452	-	139,124	
20-57 - Police Department/Officers	Police Officer	121,410	22	12	-	1,200	53,452	1,000	177,096	
18 - Fire Department	Firefighter	109,943	11	6	1,892	1,000	53,452	250	166,554	
18 - Fire Department	Engineer	121,486	12	6	-	1,000	53,452	250	176,206	
18 - Fire Department	Firefighter	107,869	10	6	2,439	1,000	34,752	250	146,326	
18 - Fire Department	Firefighter	109,943	12	6	-	1,000	53,452	250	164,663	
18 - Fire Department	Lieutenant	131,359	12	6	-	1,000	53,452	1,750	187,579	
26-35 - Public Works/Streets	Secretary	53,473	15	12	-	-	34,752	-	88,252	
26-35 - Public Works/Streets	Laborer	66,955	15	12	-	825	17,450	-	85,257	
20-55 - Police Department/Specialty	Specialty 1	122,212	21	12	-	1,200	53,452	2,000	178,896	
20-61 - Police Department/Radio Operators/Dispatchers	Civilian Radio Operator	74,106	19	12	500	-	34,752	-	109,389	
20-69 - Police Department/Clerks	Maintenance Custodian	80,070	20	12	-	-	34,752	-	114,854	
12 - Finance	Comptroller - Finance	157,908	18	12	-	-	34,635	-	192,572	
20-57 - Police Department/Officers	Police Officer	105,736	7	12	-	1,200	12,131	-	119,085	
03 - City Administrator's Office	Administrative Assistant	81,337	10	12	-	-	-	-	81,359	
40 - Library	Community Engagement Librarian	56,343	10	12	20	-	43,502	-	99,887	
20-57 - Police Department/Officers	Police Officer	110,734	12	12	-	1,200	17,332	-	129,290	
44 - Water & Sewer	Mechanic Assistance	87,375	15	12	-	825	17,332	-	105,560	
20-63 - Police Department/Community Service Officers	Community Service Officer	53,254	22	12	1,100	-	53,452	-	107,839	
18 - Fire Department	Firefighter	109,943	12	6	-	1,000	17,332	250	128,544	
18 - Fire Department	Firefighter	109,943	11	6	3,000	1,000	53,452	1,750	169,162	
20-61 - Police Department/Radio Operators/Dispatchers	Telecommunicator	60,915	10	12	-	-	17,332	-	78,269	
20-67 - Police Department/Booking Officers	Booking Officer	64,428	6	12	-	-	53,452	-	117,898	
20-55 - Police Department/Specialty	Specialty 1	112,579	17	12	-	1,200	17,332	2,000	133,140	
20-63 - Police Department/Community Service Officers	Community Service Officer	75,092	25	12	1,100	-	34,752	-	110,981	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	74,106	20	12	-	-	53,452	-	127,590	
10 - Legal	Paralegal	74,951	15	12	-	-	17,332	-	92,310	
18 - Fire Department	Firefighter probationary	80,704	5	6	4,835	1,000	13,995	500	101,045	
18 - Fire Department	Firefighter	109,943	11	6	1,093	1,000	34,752	250	147,056	
40 - Library	Youth Services Librarian	72,800	22	12	20	-	53,452	-	126,306	
18 - Fire Department	Firefighter Paramedic	103,720	8	6	3,322	1,000	53,452	250	161,758	
20-55 - Police Department/Specialty	Police Officer	110,734	12	12	-	1,200	34,527	1,500	147,984	
20-57 - Police Department/Officers	Police Officer	116,315	17	12	-	1,200	34,752	1,500	153,796	
26-35 - Public Works/Streets	Grants Administrator - Engineering	65,000	5	12	-	-	12,131	-	77,148	
20-53 - Police Department/Supervisors	Unit Commander	162,072	22	12	-	1,200	-	2,000	165,306	
20-55 - Police Department/Specialty	Specialty 2	129,268	22	12	-	1,200	53,452	-	183,954	
40 - Library	Reference Manager	69,936	15	12	2,770	-	17,332	-	90,065	
20-53 - Police Department/Supervisors	Sergeant	147,362	20	12	-	1,200	53,452	2,000	204,046	
08 - City Council	Aldersperson	37,875	-	-	-	-	53,452	-	91,327	
20-61 - Police Department/Radio Operators/Dispatchers	Civilian Radio Operator	81,733	22	12	500	-	53,452	-	135,719	
20-51 - Police Department/Administration	Deputy Chief	180,915	22	12	-	1,200	-	1,500	183,649	

									Total 2026 Salary &
Department	Position Title	Salary	Vac Days	Sick Days	Specialty Pay	Uniform Allowance	Health Insurance	Education Stipends	Benefits
46 - Senior Citizen Program	Senior Services Supervisor	74,958	22	12	2,750	-	17,332	-	95,074
03 - City Administrator's Office	Communications	72,088	17	12	-	-	34,527	-	106,643
12 - Finance	Project Operations Manager	159,243	10	12	-	-	53,452	-	212,716
20-53 - Police Department/Supervisors	Sergeant	146,872	22	12	-	1,200	34,752	1,500	184,358
20-57 - Police Department/Officers	Police Officer	105,736	12	12	-	1,200	53,452	1,500	161,911
20-57 - Police Department/Officers	Police Officer	111,065	18	12	-	1,200	17,332	-	129,627
16 - Information Technology	Director - IT	172,511	25	12	8,500	-	53,452	-	234,500
26-35 - Public Works/Streets	Driver	106,945	32	12	-	825	34,752	-	142,567
24 - Building/Neighborhood Affairs	Adjudication Revenue Supervisor	85,370	25	12	-	-	34,752	-	120,160
20-53 - Police Department/Supervisors	Unit Commander	162,072	22	12	-	1,200	53,452	2,000	218,757
20-55 - Police Department/Specialty	Specialty 1	116,315	17	12	-	1,200	17,332	1,500	136,376
20-67 - Police Department/Booking Officers	Booking Officer	64,428	18	12	1,100	-	34,752	-	100,311
20-53 - Police Department/Supervisors	Unit Commander	162,072	22	12	-	1,200	53,452	2,000	218,757
20-67 - Police Department/Booking Officers	Booking Officer	64,428	12	12	1,100	-	17,332	-	82,885
20-53 - Police Department/Supervisors	Sergeant	146,872	22	12	-	1,200	53,452	-	201,558
18 - Fire Department	Firefighter	109,943	11	6	-	1,000	53,452	250	164,662
18 - Fire Department	Firefighter	103,720	8	6	3,700	1,000	53,452	250	162,136
18 - Fire Department	Engineer	123,736	12	6	-	1,000	53,452	250	178,456
40 - Library	Building Maintenance	77,672	19	12	20	-	17,332	-	95,055
20-57 - Police Department/Officers	Patrol Officer	111,065	17	12	-	1,200	17,332	1,500	131,126
18 - Fire Department	Firefighter probationary	99,117	7	6	3,910	1,000	17,332	250	121,623
18 - Fire Department	Lieutenant	131,359	12	6	-	1,000	53,452	250	186,079
20-69 - Police Department/Clerks	Clerk	61,651	16	12	1,100	-	17,332	-	80,111
20-57 - Police Department/Officers	Police Officer	105,736	12	12	-	1,200	17,332	1,000	125,292
20-57 - Police Department/Officers	Police Officer	105,736	12	12	-	1,200	17,332	-	124,292
20-57 - Police Department/Officers	Police Officer	105,736	7	12	-	1,200	34,752	-	141,707
20-53 - Police Department/Supervisors	Sergeant	153,316	22	12	-	1,200	34,768	-	189,318
20-55 - Police Department/Specialty	Specialty 1	127,149	22	12	-	1,200	53,452	-	181,835
20-55 - Police Department/Specialty	Specialty 1	116,315	19	12	-	1,200	53,173	2,000	172,719
26-35 - Public Works/Streets	Driver	79,030	15	12	-	825	34,752	-	114,634
20-51 - Police Department/Administration	Division Commander	174,496	22	12	-	1,200	-	1,000	176,730
18 - Fire Department	Firefighter	107,869	10	6	2,985	1,000	17,332	250	129,453
20-69 - Police Department/Clerks	Community Relations Specialist	65,594	15	12	1,100	-	17,332	-	84,053
40 - Library	Librarian I	50,596	19	12	20	-	53,452	-	104,099
26-35 - Public Works/Streets	Driver	82,905	20	12	-	825	34,752	-	118,514
20-53 - Police Department/Supervisors	Watch Commander	162,072	22	12	-	1,200	53,452	2,000	218,757
18 - Fire Department	Firefighter probationary	89,911	5	6	4,541	1,000	17,332	-	112,795
44 - Water & Sewer	Foreman	100,689	20	12	-	825	34,752	-	136,298
18 - Fire Department	Firefighter probationary	89,911	5	6	4,415	1,000	53,452	-	148,788
20-55 - Police Department/Specialty	Specialty 1	122,212	20	12	-	1,200	53,452	2,000	178,895
18 - Fire Department	Firefighter probationary	83,568	5	6	4,667	1,000	34,752	-	123,998
20-57 - Police Department/Officers	Police Officer	116,315	17	12	-	1,200	17,332	1,500	136,376
20-57 - Police Department/Officers	Police Officer	105,726	12	12	-	1,200	17,332	-	124,283
12 - Finance	Asst Director - Finance	137,500	7	12	-	-	16,168	-	153,687
18 - Fire Department	Lieutenant	131,359	12	6	-	1,000	53,452	250	186,079
20-57 - Police Department/Officers	Police Officer	110,734	12	12	-	1,200	53,452	-	165,409
18 - Fire Department	Firefighter Paramedic	107,869	10	6	1,715	1,000	34,752	1,250	146,602
26-35 - Public Works/Streets	Driver	77,744	15	12	-	825	54,847	-	133,443
32 - Recreation	Office Manager	85,591	25	12	-	-	17,332	-	102,960
20-53 - Police Department/Supervisors	Sergeant	146,872	22	12	-	1,200	34,768	1,500	184,375
18 - Fire Department	Firefighter	107,869	10	6	2,985	1,000	53,452	750	166,072
20-57 - Police Department/Officers	Police Officer	105,736	12	12	-	1,200	53,452	1,500	161,911

									Total 2026 Salary & Benefits	
Department	Position Title	Salary	Vac Days	Sick Days	Specialty Pay	Uniform Allowance	Health Insurance	Education Stipends		
18 - Fire Department	Engineer	119,237	12	6	-	1,000	17,332	250		137,837
18 - Fire Department	Firefighter probationary	99,117	7	6	4,247	1,000	17,332	250		121,959
18 - Fire Department	Firefighter probationary	80,704	5	6	4,835	1,000	12,131	-		98,681
20-57 - Police Department/Officers	Police Officer	111,065	18	12	-	1,200	34,752	-		147,047
18 - Fire Department	Firefighter probationary	99,117	7	6	1,750	1,000	17,332	-		119,213
12 - Finance	Payroll Administrator	103,290	19	12	-	-	34,768	-		138,089
18 - Fire Department	Lieutenant	128,926	12	6	1,600	1,000	53,452	750		185,746
44 - Water & Sewer	Pump Attendant	75,454	25	12	-	-	34,752	-		110,243
40 - Library	Librarian I	55,482	25	12	20	-	34,527	-		90,065
20-53 - Police Department/Supervisors	Sergeant	146,872	22	12	-	1,200	53,452	2,000		203,558
18 - Fire Department	Firefighter	109,943	11	6	-	1,000	53,452	250		164,662
18 - Fire Department	Firefighter	109,943	11	6	-	1,000	53,452	250		164,662
20-57 - Police Department/Officers	Police Officer	105,736	12	12	-	1,200	17,332	-		124,292
24 - Building/Neighborhood Affairs	Compliance Clerk	60,188	19	12	-	-	53,452	-		113,670
20-55 - Police Department/Specialty	Specialty 1	116,315	19	12	-	1,200	53,452	2,000		172,997
18 - Fire Department	Engineer	119,237	12	6	-	1,000	53,452	250		173,956
20-57 - Police Department/Officers	Police Officer	121,410	22	12	-	1,200	17,332	1,000		140,977
20-57 - Police Department/Officers	Police Officer	116,315	17	12	-	1,200	53,173	1,500		172,217
18 - Fire Department	Lieutenant	131,359	12	6	1,792	1,000	53,452	1,250		188,871
24 - Building/Neighborhood Affairs	Director - Building	104,834	20	12	-	-	34,752	-		139,619
18 - Fire Department	Firefighter	109,943	12	6	-	1,000	53,452	250		164,663
20-55 - Police Department/Specialty	Specialty 2	124,249	21	12	-	1,200	17,332	2,000		144,814
26-35 - Public Works/Streets	Laborer	66,933	10	12	-	825	30,084	-		97,865
24 - Building/Neighborhood Affairs	Compliance Inspector	68,978	25	12	2,750	-	34,752	-		106,518
40 - Library	Clerk	61,137	25	12	20	-	17,332	-		78,526
40 - Library	Library Head - Outreach	72,244	16	12	2,770	-	17,332	-		92,374
20-55 - Police Department/Specialty	Specialty 1	122,212	21	12	-	1,200	17,332	1,500		142,277
40 - Library	Library Assistant II	49,399	25	12	20	-	34,752	-		84,209
18 - Fire Department	Executive Assistant	81,328	5	12	-	1,000	53,452	-		135,797
02 - Mayor's Office	Mayor	88,375	-	-	-	-	34,752	-		123,127
40 - Library	Circulation Supervisor	72,244	16	12	2,770	-	34,752	-		109,794
16 - Information Technology	Analyst - IT	86,874	19	12	2,700	-	34,752	-		124,357
26-35 - Public Works/Streets	Driver	80,024	15	12	-	825	17,332	-		98,209
18 - Fire Department	Assistant Fire Chief	179,301	36	6	-	1,000	34,752	250		215,346
12 - Finance	Senior Accountant	79,282	15	12	-	-	17,332	-		96,641
14 - Human Resources	Benefits Administrator	104,312	22	12	2,750	-	53,452	-		160,548
18 - Fire Department	Captain Training Officer	168,944	20	6	-	1,000	53,452	1,250		224,672
20-53 - Police Department/Supervisors	Unit Commander	162,072	22	12	-	1,200	34,752	2,000		200,058
20-61 - Police Department/Radio Operators/Dispatchers	Civilian Radio Operator	74,106	22	12	500	-	17,332	-		91,972
20-57 - Police Department/Officers	Police Officer	105,736	12	12	-	1,200	53,291	-		160,251
20-69 - Police Department/Clerks	Civilian Investigative Aide	79,374	28	12	-	-	53,452	-		132,865
20-55 - Police Department/Specialty	Specialty 2	124,249	21	12	-	1,200	53,452	1,500		180,433
18 - Fire Department	Fire Marshall	161,926	36	6	-	1,000	34,752	250		197,970
18 - Fire Department	Firefighter	109,400	11	6	3,094	1,000	-	500		114,010
20-53 - Police Department/Supervisors	Watch Commander	162,072	22	12	-	1,200	53,452	1,000		217,757
20-55 - Police Department/Specialty	Specialty 2	124,249	20	12	-	1,200	53,291	2,000		180,772
26-35 - Public Works/Streets	Operator/Instructor	81,796	15	12	-	825	17,332	-		99,980
44 - Water & Sewer	Director of Public Works	164,094	32	12	360	825	34,752	-		200,076
18 - Fire Department	Lieutenant	133,791	13	6	-	1,000	53,452	1,750		190,012
12 - Finance	Director - Finance	172,680	25	12	-	-	17,332	-		190,049
32 - Recreation	Director - Recreation	103,356	25	12	-	-	34,768	-		138,161
44 - Water & Sewer	Water Repairman Laborer	125,344	32	12	-	825	34,752	-		160,966

									Total 2026 Salary &
Department	Position Title	Salary	Vac Days	Sick Days	Specialty Pay	Uniform Allowance	Health Insurance	Education Stipends	Benefits
18 - Fire Department	Firefighter probationary	83,568	5	6	4,541	1,000	17,332	-	106,452
18 - Fire Department	Battalion Chief	161,926	13	6	-	1,000	17,332	250	180,527
20-55 - Police Department/Specialty	Detective	124,249	21	12	-	1,200	53,452	2,000	180,933
20-53 - Police Department/Supervisors	Sergeant	146,872	22	12	-	1,200	53,452	2,000	203,558
18 - Fire Department	Engineer	121,486	12	6	-	1,000	53,452	250	176,206
20-53 - Police Department/Supervisors	Sergeant	146,872	22	12	-	1,200	53,452	2,000	203,557
20-63 - Police Department/Community Service Officers	Community Service Officer	53,254	22	12	-	-	34,752	-	88,040
20-53 - Police Department/Supervisors	Sergeant	153,316	22	12	2,000	1,200	53,452	2,000	212,001
04 - City Clerk's Office	Deputy Clerk	59,842	7	12	-	-	17,332	-	77,193
20-57 - Police Department/Officers	Police Officer	111,065	17	12	-	1,200	17,332	1,000	130,626
20-67 - Police Department/Booking Officers	Booking Officer	64,428	17	12	1,100	-	34,752	-	100,309
18 - Fire Department	Firefighter	109,943	12	6	1,600	1,000	53,452	250	166,263
18 - Fire Department	Fire Chief	188,718	36	6	3,000	1,000	53,452	1,250	247,462
18 - Fire Department	Lieutenant	136,224	12	6	-	1,000	53,452	250	190,943
20-51 - Police Department/Administration	Executive Officer	168,366	22	12	-	1,200	34,752	-	204,353
24 - Building/Neighborhood Affairs	Pest Control Inspector	57,704	19	12	2,750	-	17,332	-	77,818
20-57 - Police Department/Officers	Police Officer	111,065	19	12	-	1,200	53,065	-	165,361
20-55 - Police Department/Specialty	Specialty 1	126,295	20	12	-	1,200	53,452	2,000	182,978
20-67 - Police Department/Booking Officers	Booking Officer	64,428	15	12	-	-	53,173	-	117,629
26-37 - Public Works/Fleet	Fleet Technician	79,076	10	12	450	825	47,480	-	127,854
18 - Fire Department	Firefighter probationary	89,911	5	6	4,247	1,000	17,332	-	112,501
20-67 - Police Department/Booking Officers	Booking Officer	64,428	12	12	1,100	-	17,332	-	82,885
20-55 - Police Department/Specialty	Police Officer	112,579	17	12	-	1,200	34,752	2,000	150,561
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	74,106	19	12	500	-	17,332	-	91,969
40 - Library	Reference Associate	58,559	25	12	20	-	34,768	-	93,385
20-55 - Police Department/Specialty	Specialty 1	118,253	17	12	-	1,200	17,466	1,500	138,448
20-53 - Police Department/Supervisors	Police Supervisor	153,316	22	12	-	1,200	53,291	1,000	208,841
26-35 - Public Works/Streets	Laborer	70,806	15	12	-	825	17,332	-	88,990
18 - Fire Department	Lieutenant	128,926	12	6	1,600	1,000	53,452	250	185,246
10 - Legal	City Attorney	195,853	5	12	-	-	17,332	-	213,202
18 - Fire Department	Battalion Chief	161,926	13	6	-	1,000	53,452	750	217,147
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	63,782	10	12	-	-	17,332	-	81,136
20-69 - Police Department/Clerks	Records Clerk	61,661	18	12	-	-	17,332	-	79,024
40 - Library	Library Head - Youth Services	57,766	19	12	2,770	-	17,332	-	77,900
18 - Fire Department	Firefighter probationary	89,911	5	6	1,763	1,000	17,332	750	110,767
20-53 - Police Department/Supervisors	Sergeant	146,872	22	12	-	1,200	53,452	2,000	203,558
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	63,782	10	12	-	-	34,768	-	98,572
46 - Senior Citizen Program	Senior Bus Service	43,789	10	12	-	-	53,452	-	97,263
03 - City Administrator's Office	Administrative Assistant	78,915	17	12	-	-	26,726	-	105,670
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	63,782	10	12	-	-	53,452	-	117,255
20-57 - Police Department/Officers	Police Officer	116,696	20	12	-	1,200	53,452	1,000	172,379
20-53 - Police Department/Supervisors	Unit Commander	162,072	22	12	-	1,200	53,452	2,000	218,757
12 - Finance	Assistant Licensing Officer	79,269	17	12	-	-	-	-	79,298
02 - Mayor's Office	Administrative Manager	98,354	15	12	-	-	34,752	-	133,133
02 - Mayor's Office	Administrative Manager	98,354	15	12	-	-	34,752	-	133,133
20-57 - Police Department/Officers	Police Officer	92,983	12	12	-	1,200	-	-	94,207
20-55 - Police Department/Specialty	Patrol Officer	116,696	21	12	-	1,200	17,332	-	135,261
20-63 - Police Department/Community Service Officers	Community Service Officer	49,206	5	12	-	-	34,752	-	83,975
20-55 - Police Department/Specialty	Police Officer - K9	114,433	17	12	-	1,200	17,332	-	132,995
12 - Finance	Business License Inspector	92,327	25	12	-	-	53,452	-	145,816
26-35 - Public Works/Streets	Laborer	70,271	15	12	-	825	17,332	-	88,455
20-53 - Police Department/Supervisors	Sergeant	141,169	20	12	-	1,200	53,452	-	195,852

									Total 2026 Salary &	
Department	Position Title	Salary	Vac Days	Sick Days	Specialty Pay	Uniform Allowance	Health Insurance	Education Stipends	Benefits	
18 - Fire Department	Division Chief	152,039	20	6	-	1,000	53,452	250	206,767	
20-55 - Police Department/Specialty	Specialty 1	110,734	17	12	-	1,200	34,752	1,500	148,215	
18 - Fire Department	Engineer	119,237	12	6	-	1,000	53,452	250	173,956	
20-55 - Police Department/Specialty	Specialty 2	124,249	21	12	-	1,200	17,332	2,000	144,814	
12 - Finance	Accounts Payable Administrator	87,022	19	12	-	-	16,168	-	103,221	
42 - CDBG	Grants Administrator	168,674	15	12	-	-	34,752	-	203,454	
18 - Fire Department	Firefighter	107,869	10	6	1,093	1,000	53,452	720	164,150	
18 - Fire Department	Firefighter	107,869	10	6	1,892	1,000	17,610	250	128,638	
18 - Fire Department	Firefighter	107,869	10	6	3,322	1,000	17,332	250	129,789	
20-55 - Police Department/Specialty	Specialty 2	124,249	20	12	-	1,200	53,452	2,000	180,932	
16 - Information Technology	Infrastructure Manager	97,463	10	12	-	-	17,332	-	114,818	
24 - Building/Neighborhood Affairs	Permit Clerk	47,132	19	12	-	-	34,752	-	81,915	
12-11 - Finance/Collector's Office	Clerk	63,582	17	12	-	-	53,452	-	117,062	
20-69 - Police Department/Clerks	Secretary	72,945	15	12	-	-	53,452	-	126,423	
44 - Water & Sewer	Water Repairman Laborer	83,838	20	12	-	825	54,847	-	139,542	
24 - Building/Neighborhood Affairs	Permit Supervisor	70,577	22	12	-	-	17,332	-	87,943	
20-55 - Police Department/Specialty	Police Officer	118,253	18	12	-	1,200	34,752	1,500	155,735	
18 - Fire Department	Firefighter probationary	80,704	5	6	4,835	1,000	17,332	-	103,883	
20-57 - Police Department/Officers	Police Officer	105,736	12	12	-	1,200	34,752	-	141,712	
20-55 - Police Department/Specialty	Police Officer	112,579	12	12	-	1,200	17,332	-	131,135	
20-55 - Police Department/Specialty	Police Officer	124,249	21	12	-	1,200	53,452	2,000	180,933	
20-67 - Police Department/Booking Officers	Booking Officer Supervisor	72,890	18	12	-	-	34,752	-	107,673	
40 - Library	IT Manager	88,712	15	12	-	-	34,752	-	123,491	
20-53 - Police Department/Supervisors	Sergeant	153,316	22	12	-	1,200	53,452	2,000	210,001	
20-57 - Police Department/Officers	Police Officer	110,734	17	12	-	1,200	53,452	-	165,414	
32 - Recreation	Clerk	69,741	22	12	-	-	34,768	-	104,544	
16 - Information Technology	Support & Development Mgr - IT	92,609	25	12	1,700	-	53,452	-	147,798	
16 - Information Technology	Technician - IT	52,920	10	12	-	-	40,007	-	92,949	
16 - Information Technology	Technician - IT	74,153	24	12	1,250	-	53,452	-	128,890	
03 - City Administrator's Office	Switchboard	49,861	22	12	-	-	53,452	-	103,346	
12-11 - Finance/Collector's Office	Clerk	45,971	10	12	-	-	43,502	-	89,495	
20-55 - Police Department/Specialty	Specialty 1	110,734	12	12	-	1,200	17,332	1,500	130,790	
24 - Building/Neighborhood Affairs	Blight Inspector	59,806	15	12	2,750	-	17,332	-	79,915	
24 - Building/Neighborhood Affairs	Compliance Clerk	59,352	19	12	2,750	-	17,332	-	79,465	
20-55 - Police Department/Specialty	Specialty 1	122,212	21	12	-	1,200	53,452	2,000	178,896	
26-35 - Public Works/Streets	Laborer	70,031	15	12	-	825	54,847	-	125,730	
20-55 - Police Department/Specialty	Specialty 1	110,734	12	12	-	1,200	17,332	1,500	130,790	
20-57 - Police Department/Officers	Police Officer	81,939	7	12	-	1,200	53,452	-	136,610	
20-53 - Police Department/Supervisors	Lieutenant	153,139	22	12	-	1,200	34,768	-	189,141	
20-55 - Police Department/Specialty	School Resource Officer	110,734	12	12	-	1,200	17,332	1,500	130,790	
20-57 - Police Department/Officers	Police Officer	116,315	17	12	-	1,200	17,332	1,500	136,376	
20-51 - Police Department/Administration	Division Commander	174,496	22	12	-	1,200	34,752	1,500	211,982	
24 - Building/Neighborhood Affairs	Building Inspector	64,150	15	12	-	-	17,332	-	81,509	
18 - Fire Department	Firefighter	103,720	8	6	3,322	1,000	17,332	250	125,638	
18 - Fire Department	Firefighter probationary	89,911	5	6	4,415	1,000	17,332	250	112,919	
18 - Fire Department	Firefighter	107,869	11	6	2,439	1,000	53,452	1,250	166,026	
20-53 - Police Department/Supervisors	Watch Commander	162,072	22	12	-	1,200	34,752	-	198,058	
20-61 - Police Department/Radio Operators/Dispatchers	Manager	108,741	22	12	-	-	17,332	-	126,107	
18 - Fire Department	Battalion Chief	154,804	13	6	-	1,000	53,452	750	210,024	
40 - Library	Director - Library	130,718	25	12	-	-	17,332	-	148,087	
03 - City Administrator's Office	City Administrator	152,376	20	12	-	-	53,452	-	205,860	
44 - Water & Sewer	Pump Attendant	44,871	25	12	-	-	34,752	-	79,660	

									Total 2026 Salary &	
Department	Position Title	Salary	Vac Days	Sick Days	Specialty Pay	Uniform Allowance	Health Insurance	Education Stipends	Benefits	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	74,106	22	12	500	-	34,752	-	109,392	
18 - Fire Department	Engineer	121,486	12	6	-	1,000	53,452	250	176,206	
16 - Information Technology	Asst Director - IT	116,428	15	12	6,000	-	17,332	-	139,787	
18 - Fire Department	Lieutenant	133,791	12	6	-	1,000	53,452	750	189,011	
20-51 - Police Department/Administration	Division Commander	174,496	22	12	-	1,200	53,452	-	229,181	
46 - Senior Citizen Program	Senior Services Outreach	72,782	10	12	-	-	17,332	-	90,137	
20-53 - Police Department/Supervisors	WatchUnit Commander	162,074	22	12	-	1,200	53,065	2,000	218,373	
40 - Library	Library Head - Reades Advisory	64,778	16	12	20	-	17,332	-	82,159	
20-57 - Police Department/Officers	Police Officer	110,734	17	12	-	1,200	53,452	-	165,414	
20-55 - Police Department/Specialty	Specialty 1	120,202	19	12	-	1,200	17,466	1,500	140,399	
18 - Fire Department	Firefighter probationary	113,416	5	6	2,150	1,000	34,752	-	151,330	
26-35 - Public Works/Streets	Driver	91,309	20	12	-	825	17,332	-	109,498	
20-71 - Police Department/Crossing Guards	Crossing Guard Supervisor	60,673	20	12	-	-	34,635	-	95,340	
46 - Senior Citizen Program	Senior Bus Service	42,727	10	12	-	-	34,752	-	77,501	
20-55 - Police Department/Specialty	Specialty 2	124,249	22	12	-	1,200	-	-	125,483	
40 - Library	Librarian I	54,894	19	12	2,770	-	53,452	-	111,146	
20-53 - Police Department/Supervisors	Unit Commander	162,072	22	12	-	1,200	17,332	-	180,638	
32 - Recreation	Recreation Supervisor	55,567	22	12	-	-	24,316	-	79,917	
20-55 - Police Department/Specialty	Specialty 3	131,397	22	12	-	1,200	53,452	1,000	187,083	
20-53 - Police Department/Supervisors	Police Sergeant	146,872	22	12	-	1,200	53,452	1,500	203,058	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	65,524	5	12	-	-	12,131	-	77,672	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	70,607	17	12	-	-	53,452	-	124,087	
26-35 - Public Works/Streets	Arborist Chauffeur	76,383	15	12	-	825	54,847	-	132,082	
20-57 - Police Department/Officers	Police Officer	105,736	-	12	-	1,200	12,131	-	119,078	
20-57 - Police Department/Officers	Police Officer	92,983	12	12	-	1,200	53,452	-	147,658	
18 - Fire Department	Firefighter probationary	99,117	7	6	1,742	1,000	53,452	750	156,074	
26-35 - Public Works/Streets	Foremann	103,355	15	12	30	825	54,847	-	159,084	
20-57 - Police Department/Officers	Police Officer	105,736	12	12	-	1,200	53,452	-	160,411	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	74,106	19	12	500	-	53,452	-	128,089	
20-61 - Police Department/Radio Operators/Dispatchers	Radio Dispatcher	63,782	16	12	-	-	53,452	-	117,261	
26-35 - Public Works/Streets	Driver	70,095	10	12	-	825	17,332	-	88,274	
18 - Fire Department	Engineer	123,736	12	6	-	1,000	53,452	750	178,956	
18 - Fire Department	Division Chief	149,275	20	6	2,000	1,000	53,452	1,250	207,003	
16 - Information Technology	IT Security Analyst	82,213	7	12	-	-	17,332	-	99,564	
44 - Water & Sewer	Secretary	68,967	25	12	-	-	53,452	-	122,456	
40 - Library	Library Assistant II	47,679	25	12	20	-	28,278	-	76,014	
18 - Fire Department	Engineer	119,237	12	6	-	1,000	53,452	250	173,956	
18 - Fire Department	Firefighter probationary	83,568	5	6	4,541	1,000	17,332	-	106,452	
20-63 - Police Department/Community Service Officers	Community Service Officer	53,260	22	12	-	-	53,452	-	106,746	
20-57 - Police Department/Officers	Police Officer	105,736	12	12	-	1,200	17,332	1,000	125,292	
20-57 - Police Department/Officers	Police Officer	116,315	17	12	-	1,200	53,452	-	170,995	
20-51 - Police Department/Administration	Division Commander	174,495	22	12	-	1,200	53,452	2,000	231,181	
20-55 - Police Department/Specialty	Specialty 2	118,253	19	12	-	1,200	53,452	2,000	174,936	
18 - Fire Department	Engineer	119,237	11	6	-	1,000	53,452	250	173,955	