



A Century of Progress with Pride

**City of Berwyn Illinois
Police Officer – Lateral Transfer
(Conservator of the Peace)**

Description

The City of Berwyn is now accepting applications for Lateral Transfer Police Officers.

Candidates should under general supervision, be able to perform general police patrol duties, including but not limited to; basic accident investigations, traffic control and enforcement, initial investigations into criminal and non-criminal activity and related functions involving the safety and protection of life and property, promote crime prevention strategies, apprehend criminals, and enforce Federal, State and Local Statutes/Ordinances,

Lateral Entry Qualifications

1. Must be at least 21 years of age.
2. Must possess a high School diploma and have at least 30 credit hours of law enforcement college credits or an Associate's Degree from an accredited university or college and/or five years of employment as a sworn law enforcement officer.
3. Be currently certified as a full-time law enforcement officer.
4. Must possess a valid driver's license.
5. Must possess a valid Firearms Owners Identification Card (FOID).
6. Be a United States Citizen or a Naturalized Citizen.
7. Be able to operate designated city vehicles.
8. Have fewer than two chargeable accidents within the past 36 months.
9. Have no convictions for DUI and no loss of license as a result of a moving violation within the past 36 months at the time of application.
10. Have no felony convictions.
11. Have no convictions for serious misdemeanors involving moral turpitude as defined in 65 ILCS / 10-2.1-6.

Applicants who meet the above qualifications must:

1. Complete and submit an application.
2. Participate in an interview/assessment process conducted by a joint committee.
3. Furnish job experience documentation.
4. Provide a law enforcement certification that has been issued or accepted by the Illinois Training and Standards Board.

Examination Process

The examinations of lateral entry candidates shall be job-related and practical in character and relate to those matters which will fairly test the capacity of the persons examined to discharge the duties of the position. Candidates are required to provide a resume and copies of training and certification documentation for scoring purposes. Candidates will also be scored on:

- Cognitive abilities
- Personal appearance
- Interpersonal skills
- Communication skills
- Their attitude towards police work, and
- Police related knowledge.

1. The initial examination of candidates will include:
 - a. Oral Interview(s)
 - b. Background Investigation
 - c. Polygraph Exam

2. Candidates receiving a conditional offer of employment will be required to pass the following:
 - a. Psychological Exam
 - b. Medical Exam, including Drug Screening

Eligibility List

Acceptable candidates shall be placed on a new or current lateral entry eligibility list in alphabetical order, from which the City’s Police and Fire Commission may select at their discretion to fill vacancies depending on qualifications and experience. Acceptable candidates will remain on lateral entry eligibility list for a period of up to two years.

Wages and Seniority

Effective 01/01/2021, Probationary Patrol Officers will be paid \$69,220. Effective on their one year anniversary hiring date, Probationary Officers will receive a raise increasing their salary to \$83,421. After successfully completing the two year probation period Lateral Entry Officers will receive a onetime hiring bonus of \$2,000.00.

Applications:

Starting Monday January 18th, 2021 at 09:00 a.m., applications may be obtained on the **City of Berwyn Website** www.berwyn-il.gov. Completed applications must be submitted with a photocopy of applicants current state issued driver’s license, Firearms Owners Identification Card, Social Security Card, certificate of high school diploma or GED, and any current police/security certifications that the applicant has attained. Applications to be considered must be returned with **all supporting documentation** to the **Berwyn Police Department** Front Desk, **6401 W. 31st Street, Berwyn, Illinois 60402** no later than 4:00 p.m., Friday February 12th, 2021. **No applications will be accepted after this time and date. Please make sure that all applications contain accurate contact information, (phone numbers or e-mail addresses) in which to contact the candidates.**

An Equal Opportunity Employer: All City of Berwyn applicants will be afforded equal employment opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, citizenship status, physical or mental disability unrelated to ability, sexual orientation, military status or unfavorable discharge from military service.